«Environmental Management Manual»

ZISIMOPOULOS
SAND & HYDRO BLASTING SOLUTIONS

ENVIRONMENTAL POLICY OF ZISIMOPOULOS S.A.

ZISIMOPOULOS S.A. implements the Environmental Management Policy and

commits to the implementation of the Environmental Policy and the continuous

improvement of its effectiveness.

The Policy sets the frame for the definition of the environmental objective aims and

targets, evaluating the needs and supplying with the required means for the

effectiveness of the System.

The Environmental Policy commits the company to comply with any environmental

regulation and demand. Furthermore, the Policy is factual and its implementation is

monitored through reviewing procedures.

The suitability of the Policy is assured by regular reviews and evaluations as well as

inspection programs.

The Environmental Policy of the company is shared to the employees so that they are

also aware of their obligations towards the abidance of the Policy and it is available to

all the people involved.

Copies of the Environmental Policy are posted on apparent spots in the premises to

remind everyone of their responsibility to comply with the Environmental Policy

Management. The declaration of the Environmental Policy for ZISIMOPOULOS

S.A.through which its commitment is defined has as follows

Page 1 of 3

«Environmental Management Manual»

ENVIRONMENTAL POLICY

The company's profile includes:

- Sandblasting
- High and ultra-high pressure water jetting
- Cleaning
- Painting
- Hydrocutting
- Fire proof coating
- Hydrodemolition
- Anti-corrosion protection of aircrafts
- Mechanical parts cleaning of aircrafts

The primary target of the company's Environmental Policy is to have as low impact on the environment as possible.

Our targets are:

- Rational use of power (electricity)
- Control of the noise produced
- Control of fire risk
- Use of means and equipment friendly to the environment
- Recycling of any kind of waste and expendables

To achieve above targets ZISIMOPOULOS S.A.

• Follows the Environmental Management System that complies with ISO 14001 standard, and is implemented in all aspects of the company.

The Environmental Management System is monitored, maintained and improved by regular inspections, evaluations and reviews.

Page 2 of 3

Issue 1

Date: 30/01/2015



«Environmental Management Manual»

- Supplies with sufficient means for the environmental management: skills, environment friendly equipment, well trained and capable employees.
- Sets environmental targets and monitors regularly their actualization.
 Systematic measurements take place and all parameters are evaluated in order to minimize the impact on the environment.

The company is committed to continue to improve its effectiveness and to comply with the Environmental Regulations along with the participation and support of both the manager(s) and all the employees in it.

Areas where the company implements the Environmental Management System

The company is responsible for the implementation of the Environmental Management System at the following areas:

- 1. Industrial Park of Shisto, Block 7, Street 3, 18863 Perama
- 2. Clients sites that the Company undertakes its projects.

SARANTIS ZISIMOPOULOS CEO