

HEALTH & SAFETY POLICY OF ZISIMOPOULOS S.A.

Our primary target and commitment is to assure the best health and safety conditions in the job sites.

Knowing that our staff is the most important and valuable tool, ZISIMOPOYLOS S.A provides a healthy and safe working environment, developing and following practices and systems adjusted to the dangers relevant to the company's activities. The successful implementation of our policy is a responsibility of all the employees regardless their position in the company.

Our targets are:

- To provide a healthy and safe environment for all employees, visitors and contractors / partners.
- To assure the health and safety of all the employees by the constant improvement of the instructions and practices followed at the job sites
- To comply with the OHSAS 18001:2007 regulations as well as with the national and international laws and regulations

In order to achieve above mentioned goals ZISIMOPOULOS S.A

1. Follows a HEALTH & SAFETY guide based on OHSAS 18001:2007 regulations which is effective in all of the company's activities. Our guide is monitored, preserved and improved by regular reviews, evaluations and feedbacks.
2. Acknowledges, evaluates and minimizes the risks of injury and sickness relevant to the company's activities
3. Encourages the employees to participate in finding new methods that will foresee, evaluate and minimize /eliminate the risks in the job sites
4. Provides training and supervision in health and safety issues such as safe working practices, handling of emergency situations so as to fully understand the risks and dangers that may occur.



5. Makes sure that every employee, visitor and contractor has understood and follows the specifications, regulations and the policy of Health & Safety of the company in the job sites
6. Ensures the financial resources to perform and improve the Health and Safety policy of the company
7. Analyses and evaluates all the accidents and incidents affiliating with the safety in the job sites as part of a complete management program.

The constant improvement of the operation and the efficiency of the company , the compliance with the valid regulations and the observation of the Health & Safety Policy are a commitment for the management of the company and is based on the participation and support of all the people working for ZISIMOPOULOS S.A.

SARANTIS ZISIMOPOULOS
CEO